

**CONSTITUTION AND BYLAWS
OF
CALVARY WORSHIP CENTER OF THE ASSEMBLIES OF GOD**

PREAMBLE

For the purpose of establishing and maintaining a place for worship of Almighty God, our Heavenly Father; to provide for Christian fellowship for those of like precious faith, where the Holy Ghost may be honored according to our distinctive testimony; to assume our share of responsibility and the privilege of propagating the gospel of Jesus Christ by all available means, both at home and in foreign lands, we recognize ourselves as a local assembly in fellowship with and a part of the General Council of the Assemblies of God and the North Texas District of the Assemblies of God, and adopt the following articles of church order and submit ourselves to be governed by them.

CONSTITUTION

ARTICLE I. NAME

The name of this assembly shall be Calvary Worship Center of the Assemblies of God, of Austin, Texas.

ARTICLE II. PREROGATIVE

SECTION 1. Church Government

This assembly shall have the right to govern itself according to the standards of the New Testament Scriptures, “endeavoring to keep the unity of the Spirit in the bond of peace. Till we all come in the unity of the faith, and the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fullness of Christ” (Eph. 4:3, 13).

SECTION 2. Church Property

In connection therewith, or incidental thereto, it shall have the right to purchase or acquire by gift, bequest, or otherwise, either directly or as a trustee, and to own, hold in trust, use, sell, convey, mortgage, lease or otherwise dispose of any real estate or chattels as may be necessary for the furtherance of its purposes; all in accordance with its charter, constitutions, by-laws and Articles of the Texas Non-Profit Corporation Act or as the same may be hereafter modified or amended.

ARTICLE III. AFFILIATION

While maintaining its inherent rights to sovereignty in the conduct of its affairs, this assembly shall voluntarily enter into cooperative fellowship with the assemblies of like precious faith associated with the North Texas District and the General Council of the Assemblies of God, the headquarters at Springfield, Missouri; and shall share in the privileges and assume the responsibilities enjoined by that affiliation. As a member of the General Council, this assembly agrees to:

- (a) Cooperate by every possible means in extension of God's work and kingdom throughout the world.
- (b) Support the missionary program agreed upon by the District and General Councils.
- (c) Participate in District and General Council sessions as duly chosen delegates.
- (d) Invite the counsel of the district officary in the event of church difficulty and when changing pastors.
- (e) Recognize that the District Council or the General Council of the Assemblies of God shall have the right and authority to:
 - 1. Approve Scriptural doctrine and conduct.
 - 2. Disapprove unscriptural doctrine and conduct, as stated in Article III, Paragraph f, of the General Council constitution; and
 - 3. Withdraw its certificate of membership if deemed necessary.

ARTICLE IV. TENETS OF FAITH

The assembly shall accept the Holy Scriptures as the revealed will of God, that all-sufficient rule of faith and practice, and for the purpose of maintaining general unity, adopts the Statement of Fundamental Truths approved by the General Council of the Assemblies of God.

1. The Scriptures Inspired

The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct.

- 2 Timothy 3:15-17 [[KJV/NIV](#)]
- 1 Thessalonians 2:13 [[KJV/NIV](#)]
- 2 Peter 1:21 [[KJV/NIV](#)]

2. The One True God

The one true God has revealed Himself as the eternally self-existent "I AM," the Creator of heaven and earth and the Redeemer of mankind. He has further revealed Himself as embodying the principles of relationship and association as Father, Son and Holy Spirit.

- Deuteronomy 6:4 [[KJV/NIV](#)]
- Isaiah 43:10,11 [[KJV/NIV](#)]
- Matthew 28:19 [[KJV/NIV](#)]
- Luke 3:22 [[KJV/NIV](#)]

The Adorable Godhead

a. Terms Defined

The terms "Trinity" and "persons" as related to the Godhead, while not found in the Scriptures, are words in harmony with Scripture, whereby we may convey to others our immediate understanding of the doctrine of Christ respecting the Being of God, as distinguished from "gods many and lords many." We therefore may speak with propriety of the Lord our God who is One Lord, as a trinity or as one Being of three persons, and still be absolutely scriptural.

- Matthew 28:19 [[KJV/NIV](#)]
- 2 Corinthians 13:14 [[KJV/NIV](#)]
- John 14:16-17 [[KJV/NIV](#)]

b. Distinction and Relationship in the Godhead

Christ taught a distinction of Persons in the Godhead which He expressed in specific terms of relationship, as Father, Son, and Holy Spirit, but that this distinction and relationship, as to its mode is inscrutable and incomprehensible, because unexplained.

- Luke 1:35 [[KJV/NIV](#)]
- 1 Corinthians 1:24 [[KJV/NIV](#)]
- Matthew 11:25-27 [[KJV/NIV](#)]
- Matthew 28:19 [[KJV/NIV](#)]
- 2 Corinthians 13:14 [[KJV/NIV](#)]
- 1 John 1:3-4 [[KJV/NIV](#)]

c. Unity of the One Being of Father, Son and Holy Spirit

Accordingly, therefore, there is that in the Father which constitutes Him the Father and not the Son; there is that in the Son which constitutes Him the Son and not the Father; and there is that in the Holy Spirit which constitutes Him the Holy Spirit and not either the Father or the Son. Wherefore the Father is the Begetter, the Son is the Begotten, and the Holy Spirit is the one proceeding from the Father and the Son. Therefore, because these three persons in the Godhead are in a state of unity, there is but one Lord God Almighty and His name one.

- John 1:18 [[KJV/NIV](#)]
- John 15:26 [[KJV/NIV](#)]
- John 17:11 [[KJV/NIV](#)]
- John 17:21 [[KJV/NIV](#)]
- Zechariah 14:9 [[KJV/NIV](#)]

d. Identity and Cooperation in the Godhead

The Father, the Son and the Holy Spirit are never identical as to Person; nor confused as to relation; nor divided in respect to the Godhead; nor opposed as to cooperation. The Son is in the Father and the Father is in the Son as to relationship. The Son is with the Father and the Father is with the Son, as to fellowship. The Father is not from the Son, but the Son is from the Father, as to authority. The Holy Spirit is from the Father and the Son proceeding, as to nature, relationship, cooperation and authority. Hence, neither Person in the Godhead either exists or works separately or independently of the others.

- John 5:17-30 [[KJV/NIV](#)]
- John 5:32 [[KJV/NIV](#)]
- John 5:37 [[KJV/NIV](#)]
- John 8:17,18 [[KJV/NIV](#)]

e. The Title, Lord Jesus Christ

The appellation, "Lord Jesus Christ," is a proper name. It is never applied in the New Testament, either to the Father or to the Holy Spirit. It therefore belongs exclusively to the Son of God.

- Romans 1:1-3 [[KJV/NIV](#)]
- 2 John 1:3 [[KJV/NIV](#)]

f. The Lord Jesus Christ, God with Us

The Lord Jesus Christ, as to His divine and eternal nature, is the proper and only Begotten of the Father, but as to His human nature, He is the proper Son of Man. He is therefore, acknowledged to be both God and man; who because He is God and man is "Immanuel," God with us.

- Matthew 1:23 [[KJV/NIV](#)]
- 1 John 4:2 [[KJV/NIV](#)]
- 1 John 4:10 [[KJV/NIV](#)]
- 1 John 4:14 [[KJV/NIV](#)]
- Revelation 1:13 [[KJV/NIV](#)]
- Revelation 1:17 [[KJV/NIV](#)]

g. The Title, Son of God

Since the name "Immanuel" embraces both God and man in the one Person, our Lord Jesus Christ, it follows that the title, Son of God, describes His proper deity, and the title, Son of Man, His proper humanity. Therefore, the title Son of God, belongs to the order of eternity, and the title, Son of Man, to the order of time.

- Matthew 1:21-23 [[KJV/NIV](#)]
- 2 John 1:3 [[KJV/NIV](#)]
- 1 John 3:8 [[KJV/NIV](#)]
- Hebrews 7:3 [[KJV/NIV](#)]
- Hebrews 1:1-13 [[KJV/NIV](#)]

h. Transgression of the Doctrine of Christ

Wherefore, it is a transgression of the Doctrine of Christ to say that Jesus Christ derived the title, Son of God, solely from the fact of the incarnation, or because of His relation to the economy of redemption. Therefore, to deny that the Father is a real and eternal Father, and that the Son is a real and eternal Son, is a denial of the distinction and relationship in the Being of God; a denial of the Father, and the Son; and a displacement of the truth that Jesus Christ is come in the flesh.

- 2 John 1:9 [[KJV/NIV](#)]
- John 1:1 [[KJV/NIV](#)]
- John 1:2 [[KJV/NIV](#)]
- John 1:14 [[KJV/NIV](#)]
- John 1:18 [[KJV/NIV](#)]
- John 1:29 [[KJV/NIV](#)]
- John 1:49 [[KJV/NIV](#)]
- 1 John 2:22,23 [[KJV/NIV](#)]
- 1 John 4:1-5 [[KJV/NIV](#)]
- Hebrews 12:2 [[KJV/NIV](#)]

i. Exaltation of Jesus Christ as Lord

The Son of God, our Lord Jesus Christ, having by Himself purged our sins, sat down on the right hand of the Majesty on high; angels and principalities and powers having been made subject unto Him. And having been made both Lord and Christ, He sent the Holy Spirit that we, in the name of Jesus, might bow our knees and confess that Jesus Christ is Lord to the glory of God the Father until the end, when the Son shall become subject to the Father that God may be all in all.

- Hebrews 1:3 [[KJV/NIV](#)]
- 1 Peter 3:22 [[KJV/NIV](#)]
- Acts 2:32-36 [[KJV/NIV](#)]
- Romans 14:11 [[KJV/NIV](#)]
- 1 Corinthians 15:24-28 [[KJV/NIV](#)]

j. Equal Honor to the Father and to the Son

Wherefore, since the Father has delivered all judgment unto the Son, it is not only the express duty of all in heaven and on earth to bow the knee, but it is an unspeakable joy in the Holy Spirit to ascribe unto the Son all the attributes of Deity, and to give Him all honor and the glory contained in all the names and titles of the Godhead except those which express relationship (see Distinction and Relationship in the Godhead, Unity of the One Being of Father, Son and Holy Spirit, and Identity and Cooperation in the Godhead) and thus honor the Son even as we honor the Father.

- John 5:22,23 [[KJV/NIV](#)]
- 1 Peter 1:8 [[KJV/NIV](#)]
- Revelation 5:6-14 [[KJV/NIV](#)]
- Philippians 2:8,9 [[KJV/NIV](#)]
- Revelation 7:9-10 [[KJV/NIV](#)]
- Revelation 4:8-11 [[KJV/NIV](#)]

3. The Deity of the Lord Jesus Christ

The Lord Jesus Christ is the eternal Son of God. The Scriptures declare:

His virgin birth,

- Matthew 1:23 [[KJV/NIV](#)]
- Luke 1:31 [[KJV/NIV](#)]
- Luke 1:35 [[KJV/NIV](#)]

His sinless life,

- Hebrews 7:26 [[KJV/NIV](#)]
- 1 Peter 2:22 [[KJV/NIV](#)]

His miracles,

- Acts 2:22 [[KJV/NIV](#)]
- Acts 10:38 [[KJV/NIV](#)]

His substitutionary work on the cross,

- 1 Corinthians 15:3 [[KJV/NIV](#)]
- 2 Corinthians 5:21 [[KJV/NIV](#)]

His bodily resurrection from the dead,

- Matthew 28:6 [[KJV/NIV](#)]
- Luke 24:39 [[KJV/NIV](#)]
- 1 Corinthians 15:4 [[KJV/NIV](#)]

His exaltation to the right hand of God.

- Acts 1:9 [[KJV/NIV](#)]
- Acts 1:11 [[KJV/NIV](#)]
- Acts 2:33 [[KJV/NIV](#)]
- Philippians 2:9-11 [[KJV/NIV](#)]
- Hebrews 1:3 [[KJV/NIV](#)]

4. The Fall of Man

Man was created good and upright; for God said, "Let us make man in our own image, after our likeness." However, man by voluntary transgression fell and thereby incurred not only physical death but also spiritual death, which is separation from God.

- Genesis 1:26,27 [[KJV/NIV](#)]
- Genesis 2:17 [[KJV/NIV](#)]
- Genesis 3:6 [[KJV/NIV](#)]
- Romans 5:12-19 [[KJV/NIV](#)]

5. The Salvation of Man

Man's only hope of redemption is through the shed blood of Jesus Christ the Son of God.

Conditions to Salvation

Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Spirit, being justified by grace through faith, man becomes an heir of God, according to the hope of eternal life.

- Luke 24:47 [[KJV/NIV](#)]
- John 3:3 [[KJV/NIV](#)]
- Romans 10:13-15 [[KJV/NIV](#)]
- Ephesians 2:8 [[KJV/NIV](#)]
- Titus 2:11 [[KJV/NIV](#)]
- Titus 3:5-7 [[KJV/NIV](#)]

The Evidence of Salvation

The inward evidence of salvation is the direct witness of the Spirit.

- Romans 8:16 [[KJV/NIV](#)]

The outward evidence to all men is a life of righteousness and true holiness.

- Ephesians 4:24 [[KJV/NIV](#)]
- Titus 2:12 [[KJV/NIV](#)]

6. The Ordinances of the Church

Baptism in Water

The ordinance of baptism by immersion is commanded by the Scriptures. All who repent and believe on Christ as Savior and Lord are to be baptized. Thus they declare to the world that they have died with Christ and that they also have been raised with Him to walk in newness of life.

- Matthew 28:19 [[KJV/NIV](#)]
- Mark 16:16 [[KJV/NIV](#)]
- Acts 10:47,48 [[KJV/NIV](#)]
- Romans 6:4 [[KJV/NIV](#)]

Holy Communion

The Lord's Supper, consisting of the elements --bread and the fruit of the vine-- is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2 Peter 1:4 [[KJV/NIV](#)]), a memorial of his suffering and death (1 Corinthians 11:26 [[KJV/NIV](#)]), and a prophecy of His second coming (1 Corinthians 11:26 [[KJV/NIV](#)]), and is enjoined on all believers "till He come!"

7. The Baptism in the Holy Spirit

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian Church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry.

- Luke 24:49 [[KJV/NIV](#)]
- Acts 1:4 [[KJV/NIV](#)]
- Acts 1:8 [[KJV/NIV](#)]
- 1 Corinthians 12:1-31 [[KJV/NIV](#)]

This experience is distinct from and subsequent to the experience of the new birth.

- Acts 8:12-17 [[KJV/NIV](#)]
- Acts 10:44-46 [[KJV/NIV](#)]
- Acts 11:14-16 [[KJV/NIV](#)]
- Acts 15:7-9 [[KJV/NIV](#)]

With the baptism in the Holy Spirit come such experiences as:

- an overflowing fullness of the Spirit, John 7:37-39 [[KJV/NIV](#)], Acts 4:8 [[KJV/NIV](#)]
- a deepened reverence for God, Acts 2:43 [[KJV/NIV](#)], Hebrews 12:28 [[KJV/NIV](#)]
- an intensified consecration to God and dedication to His work, Acts 2:42 [[KJV/NIV](#)]
- and a more active love for Christ, for His Word and for the lost, Mark 16:20 [[KJV/NIV](#)]

8. The Initial Physical Evidence of the Baptism in the Holy Spirit

The baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance.

- Acts 2:4 [[KJV/NIV](#)]

The speaking in tongues in this instance is the same in essence as the gift of tongues, but is different in purpose and use.

- 1 Corinthians 12:4-10 [[KJV/NIV](#)]
- 1 Corinthians 12:28 [[KJV/NIV](#)]

9. Sanctification

Sanctification is an act of separation from that which is evil, and of dedication unto God.

- Romans 12:1,2 [[KJV/NIV](#)]
- 1 Thessalonians 5:23 [[KJV/NIV](#)]
- Hebrews 13:12 [[KJV/NIV](#)]

The Scriptures teach a life of "holiness without which no man shall see the Lord."

- Hebrews 12:14 [[KJV/NIV](#)]

By the power of the Holy Spirit we are able to obey the command: "Be ye holy, for I am holy."

- 1 Peter 1:15,16 [[KJV/NIV](#)]

Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by the faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit.

- Romans 6:1-11 [[KJV/NIV](#)]
- Romans 6:13 [[KJV/NIV](#)]
- Romans 8:1,2 [[KJV/NIV](#)]
- Romans 8:13 [[KJV/NIV](#)]
- Galatians 2:20 [[KJV/NIV](#)]
- Philippians 2:12,13 [[KJV/NIV](#)]
- 1 Peter 1:5 [[KJV/NIV](#)]

10. The Church and its Mission

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of her great commission. Each believer, born of the Spirit, is an integral part of the General Assembly and Church of the Firstborn, which are written in heaven.

- Ephesians 1:22,23 [[KJV/NIV](#)]
- Ephesians 2:22 [[KJV/NIV](#)]
- Hebrews 12:23 [[KJV/NIV](#)]

Since God's purpose concerning man is to seek and to save that which is lost, to be worshipped by man, to build a body of believers in the image of His Son, and to demonstrate His love and compassion for all the world, the priority reason for being of the Assemblies of God as part of the Church is:

1. To be an agency of God for evangelizing the world.
 - Acts 1:8 [[KJV/NIV](#)]
 - Matthew 28:19,20 [[KJV/NIV](#)]
 - Mark 16:15,16 [[KJV/NIV](#)]
2. To be a corporate body in which man may worship God.
 - 1 Corinthians 12:13 [[KJV/NIV](#)]
3. To be a channel of God's purpose to build a body of saints being perfected in the image of His Son.
 - Ephesians 4:11-16 [[KJV/NIV](#)]
 - 1 Corinthians 12:28 [[KJV/NIV](#)]
 - 1 Corinthians 14:12 [[KJV/NIV](#)]
4. To be a people who demonstrate God's love and compassion for all the world.
 - Psalms 112:9 [[KJV/NIV](#)]
 - Galatians 2:10; 6:10 [[KJV/NIV](#)]
 - James 1:27 [[KJV/NIV](#)]

The Assemblies of God exists expressly to give continuing emphasis to this reason for being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit. This experience:

1. Enables them to evangelize in the power of the Spirit with accompanying supernatural signs.
 - Mark 16:15-20 [[KJV/NIV](#)]
 - Acts 4:29-31 [[KJV/NIV](#)]
 - Hebrews 2:3,4 [[KJV/NIV](#)]
2. Adds a necessary dimension to worshipful relationship with God.
 - 1 Corinthians 2:10-16 [[KJV/NIV](#)]
 - 1 Corinthians 12 [[KJV/NIV](#)]
 - 1 Corinthians 13 [[KJV/NIV](#)]
 - 1 Corinthians 14 [[KJV/NIV](#)]
3. Enables them to respond to the full working of the Holy Spirit in expression of fruit and gifts and ministries as in New Testament times for the edifying of the body of Christ and care for the poor and needy of the world.
 - Galatians 5:22-26 [[KJV/NIV](#)]
 - Matthew 25:37-40 [[KJV/NIV](#)]
 - Galatians 6:10 [[KJV/NIV](#)]
 - 1 Corinthians 14:12 [[KJV/NIV](#)]
 - Ephesians 4:11,12 [[KJV/NIV](#)]
 - 1 Corinthians 12:28 [[KJV/NIV](#)]
 - Colossians 1:29 [[KJV/NIV](#)]

11. The Ministry

A divinely called and scripturally ordained ministry has been provided by our Lord for the fourfold purpose of leading the Church in:

Evangelization of the world.

- Mark 16:15-20 [[KJV/NIV](#)]

Worship of God.

- John 4:23,24 [[KJV/NIV](#)]

Building a body of saints being perfected in the image of His Son.

- Ephesians 4:11-16 [[KJV/NIV](#)]

Meeting human need with ministries of love and compassion.

- Psalms 112:9 [[KJV/NIV](#)]
- Galatians 2:10; 6:10 [[KJV/NIV](#)]
- James 1:27 [[KJV/NIV](#)]

12. Divine Healing

Divine healing is an integral part of the gospel. Deliverance from sickness is provided for in the atonement, and is the privilege of all believers.

- Isaiah 53:4,5 [[KJV/NIV](#)]
- Matthew 8:16,17 [[KJV/NIV](#)]
- James 5:14-16 [[KJV/NIV](#)]

13. The Blessed Hope

The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the church.

- 1 Thessalonians 4:16,17 [[KJV/NIV](#)]
- Romans 8:23 [[KJV/NIV](#)]
- Titus 2:13 [[KJV/NIV](#)]
- 1 Corinthians 15:51,52 [[KJV/NIV](#)]

14. The Millennial Reign of Christ

The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on earth for one thousand years.

- Zechariah 14:5 [[KJV/NIV](#)]
- Matthew 24:27 [[KJV/NIV](#)]
- Matthew 24:30 [[KJV/NIV](#)]
- Revelation 1:7 [[KJV/NIV](#)]
- Revelation 19:11-14 [[KJV/NIV](#)]
- Revelation 20:1-6 [[KJV/NIV](#)]

This millennial reign will bring the salvation of national Israel,

- Ezekiel 37:21,22 [[KJV/NIV](#)]
- Zephaniah 3:19,20 [[KJV/NIV](#)]
- Romans 11:26,27 [[KJV/NIV](#)]

and the establishment of universal peace.

- Isaiah 11:6-9 [[KJV/NIV](#)]
- Psalms 72:3-8 [[KJV/NIV](#)]
- Micah 4:3,4 [[KJV/NIV](#)]

15. The Final Judgment

There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to the everlasting punishment in the lake which burneth with fire and brimstone, which is the second death.

- Matthew 25:46 [[KJV/NIV](#)]
- Mark 9:43-48 [[KJV/NIV](#)]
- Revelation 19:20 [[KJV/NIV](#)]
- Revelation 20:11-15 [[KJV/NIV](#)]
- Revelation 21:8 [[KJV/NIV](#)]

16. The New Heavens and the New Earth

"We, according to His promise, look for new heavens and a new earth wherein dwelleth righteousness."

- 2 Peter 3:13 [[KJV/NIV](#)]
- Revelation 21 [[KJV/NIV](#)]
- Revelation 22 [[KJV/NIV](#)]
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ARTICLE V. ORDINANCES

SECTION 1. Baptism

The ordinance of Baptism by immersion in water (Matt. 28:19) shall be administered to all those who have repented of their sins and who have believed on the Lord Jesus Christ to the saving of their souls and who give clear evidence of their salvation (Rom 6:3-5; Col. 2:12).

SECTION 2. The Lord's Supper

The ordinance of the Lord's Supper shall be observed regularly as enjoined in the Scriptures (Luke 22:19,20; 1 Cor. 11:23-26).

ARTICLE VI. MEMBERSHIP

Membership in this assembly shall be eligible to all those who give evidence of their faith in the Lord Jesus Christ, and who voluntarily subscribe to the tenets of faith and agree to be governed by its Charter, Constitution and By-Laws.

Members shall be classified as follows:

SECTION 1. Active Membership

Those who meet Scriptural standards for membership, whose names appeared on the original membership roll of the assembly at the time the assembly was organized, together with those names which shall be added from time to time, shall constitute the legal voting membership of the assembly, providing they are sixteen (16) years of age or

older, that they regularly attend the means of grace and take part in the services, that they are living consistent Christian lives and are in agreement with our distinctive testimony.

SECTION 2. Junior Membership

Those persons under the age of sixteen (16) who desire to be affiliated with Calvary Worship Center, and who meet Scriptural requirements for membership, shall be carried on the rolls of Calvary Worship Center as Junior Members.

SECTION 3. Inactive Membership

Enrolled members who shall without good cause absent themselves from the services of the assembly for a period of three consecutive months or more, or who cease to contribute of their means to its support, or who may be out of harmony with its teachings or its ministries, or who shall be under charges of misconduct, or who have fallen under condemnation through sinful or worldly practices, shall be considered as inactive members and shall lose their voting privileges until they are restored to the fellowship, their standing to be settled by the definite action of the assembly through its Church Council.

SECTION 4. Reception of Members.

- (a) All persons applying for membership shall fill out a membership card prepared by the assembly.
- (b) Persons desiring to become active members of the assembly shall make the fact known to the president, who shall examine the applicant according to the standard for membership.
- (c) The President shall present the names of the applicants with his recommendation to the Council of Deacons, who shall act upon said recommendations and render a final decision. New members will be received into the assembly at any of the regular Sunday services.

ARTICLE VII. OFFICERS

SECTION 1. Officers

There shall be a Pastor, Elders, Deacons, Secretary and Treasurer. Other officers shall be added as may be needed.

SECTION 2. Pastor

The Pastor shall be an Assemblies of God credentialed minister in good standing.

SECTION 3. Church Council

There shall be a church council consisting of the Pastor and the Elders. All matters of church government shall be administered by the Church Council.

SECTION 4. Deacons

Deacons shall be people, of mature Christian experience and knowledge, who meet the requirements as set forth in 1 Timothy 3; Titus 1; and Acts 6:1-7.

ARTICLE VIII. MEETINGS

SECTION 1. Worship

Meetings for public worship shall be held on each Lord's day and during the week as may be provided for under the direction of the Pastor and the Church Council.

SECTION 2. Annual Business Meeting

There shall be an annual business meeting of the assembly, at which time the election of the officers shall take place and the report of all officers shall be presented. This meeting shall be held between the first day of January and the thirty-first day of March of each year. Notice of the meeting is to be given by oral announcement by the President or the Secretary at a regularly scheduled worship service on the two Sundays immediately prior to the date of the meeting.

SECTION 3. Special Business Meetings

Special business meetings of the assembly may be called when necessary, after proper notice has been given by the Pastor or by the Secretary of the assembly, provided the meeting has been agreed upon by a majority of the Church Council. Special meetings may also be called by petition having been signed by not less than two-thirds of the active membership of the assembly. The petition is to be placed in the hands of the Pastor and the Secretary and announcement made on the two Sundays immediately prior to the date of the said meeting. However, before the right of petition is exercised, a representative of the church should request the help of the district officary.

SECTION 4. Quorum

No record of any special or annual business meeting of the assembly shall be made unless one-half or more of the active membership, but not less than fourteen (14) active members, shall be present to constitute a quorum.

SECTION 5. The Church Council Meetings

The Church Council with Pastor as its President shall meet monthly for the transaction of the business for the assembly, time and place to be announced by the Pastor.

ARTICLE IX. DEPARTMENTS AND COMMITTEES

SECTION 1. Christian Education

There shall be a Christian Education department formed and conducted under the supervision of the Pastor. The Pastor shall appoint a Director of the Christian Education Department from among the members of the assembly.

- (a) In the event the assembly employs a Christian Education Director, he or she shall have the immediate oversight of the department.

SECTION 2. Children's Ministries

There shall be a Children's Ministries Department formed and conducted under the supervision of the Pastor.

- (a) In the event the assembly employs a Minister of Children, he or she shall have the immediate oversight of the department.

SECTION 3. Youth Ministries Department

There shall be a Youth Ministries Department formed and conducted under the supervision of the Pastor.

- (a) In the event the assembly employs a Minister of Youth, he or she shall have the immediate oversight of the department.

SECTION 4. Men's and Women's Ministries

There shall be Men's and Women's Departments which shall be formed and conducted under the supervision of the Pastor.

SECTION 5. Other Departments

All departments and committees shall be subordinate to the assembly and shall contribute to the harmony and development of the whole. They shall be under the general supervision of the Pastor with the help of the Church Council. The Pastor shall be an ex-officio member of all committees or departments.

ARTICLE X. FINANCES

All funds for the maintenance of the assembly shall be provided by the voluntary contributions or the tithes and offerings of the members and friends of the organization. (Malachi 3:10-12; 1 Cor. 16:1,2; 2 Cor. 9:6-8)

ARTICLE XI. PROPERTY

All property of the assembly shall be deeded to the assembly and held in its name or, if the church is not incorporated, in the name of the district.

ARTICLE XII. PLEDGE OF ASSETS

SECTION 1. Income

All income and all principal of the assembly and/or corporation, real, personal or mixed, shall be devoted exclusively to the general religious, charitable or educational purposes set forth in this document. No part of the net earnings of the assembly and/or corporation shall inure to the benefit of, or be distributable to, its members, trustees, officers, or other private persons, except that the assembly and/or corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purpose as set forth herein. No substantial part of the activities of the assembly and/or corporation shall be the carrying of propaganda, or otherwise attempting to influence legislation, and the assembly and/or corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

SECTION 2. Permitted Activities

Notwithstanding any other provision of these Articles, the assembly and/or corporation,

shall not carry on any other activities not permitted to be carried on (a) by a corporation and/or assembly exempt from Federal Income tax under 501 (c) (3) of the Internal Revenue Code of 1954 (or corresponding provision of any future United States Internal Revenue Law or (b) by a corporation, contributions to which are deductible under Section 170 (c) (2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE XIII. DISSOLUTION

SECTION 1. Church Properties and Rights

In the event defection shall occur from the tenets of faith of this church as they are stated in the Statement of Fundamental Truths in the Constitution of the General Council of the Assemblies of God, or from affiliation with the General Council of the Assemblies of God, any portion of the membership subscribing to and practicing aforesaid tenets of faith and retaining membership with Calvary Worship Center of the Assemblies of God shall retain possession of, and title to, all properties of said church with full rights thereto as provided in the constitution and bylaws.

SECTION 2. Dissolution

In the event this assembly ceases to function as a church body in cooperation with the North Texas District Council of the Assemblies of God, or in the event of dissolution of the assembly and/or corporation, then the title and possession of all remaining assets owned by the assembly and/or corporation, shall instantly vest in the North Texas District Council of the Assemblies of God, Inc., whose headquarters are located in Hurst, Texas, a religious organization that is qualified as a charitable organization under Section 501 © (3) of the Internal Revenue Code of 1954. Upon dissolution of the assembly and/or corporation the said Council shall, after paying or making provision for the payment of all liabilities of the assembly and/or corporation, use and/or dispose of all the assets of the assembly and/or corporation in furtherance of the Gospel of Christ.

SECTION 3. Cessation

In the event of cessation of this church, its elders (or Church Council) shall within one year thereafter transfer all properties and any remaining assets to the North Texas District Council of the Assemblies of God in accordance with the foregoing provision.

If such transfer is not made within the time prescribed herein or if the aforesaid North Texas District Council of the Assemblies of God shall be unable or unwilling to accept the aforesaid transfer, then disposition thereof shall be made by the court of the county in which this church is located.

ARTICLE XIV. AMENDMENTS

SECTION 1. Amendment Recommendations

Any amendment to the constitution proposed by a member shall first be presented to the Church Council sixty days prior to the annual church business meeting. The amendment must be voted by two-thirds of the Church Council, before it can be brought before a meeting of the membership for ratification.

SECTION 2. Constitutional Amendment

This constitution may be amended or changed by a two-thirds vote of the active membership of the assembly who are in attendance at a regular meeting or a special meeting called for that purpose, provided, however, that the subject matter of said changes or additions shall be printed, and a copy of such changes or additions shall be made available to the active membership no less than fifteen days prior to the regular or special meeting. An announcement will be made two consecutive Sundays prior to any regular or special meeting at which an amendment will be voted upon.

SECTION 3. Tenets of Faith

It is understood that the Article containing the Tenets of Faith shall not be changed, regardless of majority.

**THE BY-LAWS
OF
CALVARY WORSHIP CENTER OF THE ASSEMBLIES OF GOD**

ARTICLE I. DUTIES OF OFFICERS

SECTION 1. Assembly Officers

The officers of the assembly shall consist of the President, Vice-President, Secretary and Treasurer.

- (a) The Pastor of the church shall be the President of the assembly by virtue of his office.
- (b) The Vice-President shall serve as President at all meetings at which the President is not in attendance. Only members of the Church Council shall be eligible to hold this office.
- (c) The Secretary shall serve as Secretary of the assembly and also the Church Council. Only members of the Church Council shall be eligible to hold this office.
- (d) The Treasurer shall serve as Treasurer of the assembly. Only members of the Church Council shall be eligible to hold this office.
- (e) The Council of Elders shall consist of at least three members, including the Vice-President, Secretary and Treasurer. This board or council may be increased at the request of the pastor and the agreement of the existing Church Council. The election of the individuals of such increase shall take place at any annual business meeting. No nominee to the Church Council shall be considered for election who has an immediate family member already serving on the Council.

SECTION 2. President

The President shall be the principal executive officer of the assembly and shall in general supervise and control the business and internal affairs of the assembly. He shall be an ex-officio member of all departments and committees. He shall arrange for, and preside at, all regular and special meetings of the assembly, any conventions or revival campaigns. The President and the Church Council shall determine staff positions, but the selection of Staff Personnel shall be the responsibility of the President. No person shall be invited to speak in the assembly without the President's approval.

SECTION 3. Vice President

In the absence of the President or in the event of his inability to act, the Vice-President shall perform the duties of the President and when so acting, shall have all of the powers and be subject to all restrictions applicable to the President. The Vice-President shall perform such other duties as the President or a majority of the Church Council assign to him.

SECTION 4. Secretary

The Secretary shall keep the minutes of the annual and special business meetings of the assembly. He shall also keep a record of the membership of the assembly and perform

any clerical work necessary to the proper discharge of his duties. He shall be the custodian of the corporate seal and all legal documents. It shall be his duty to attest to all official documents and to perform such duties as the President or a majority of the Church Council assigns him.

SECTION 5. Treasurer

The Treasurer shall perform such duties as the President or a majority of the Church Council shall assign him. All checks, drafts or orders for the payment of money will be signed by the Senior Pastor and/or Treasurer. The duties assigned to the Treasurer may be delegated to personnel approved by the Church Council.

ARTICLE II. CHURCH COUNCIL

SECTION 1. Church Council

The official advisory council of the assembly shall be called the Church Council.

SECTION 2. Church Council Members

The Church Council shall consist of at least three elders and a President.

- (a) The Pastor of the church shall be the President of the Church Council by virtue of his office and shall so long as he remains Pastor of the assembly under the provisions of Article VII of the Constitution.
- (b) The Church Council shall be comprised of at least three elders elected by the assembly provided that they meet the following criteria:
 - 1. They should have preferably served in the office of a deacon.
 - 2. They must be twenty-one (21) years of age or older.
 - 3. They must be an active member in good standing for at least one year.
 - 4. They must be faithful in tithing and offering as the Lord enables them.
 - 5. They must meet the qualifications found in Titus 1:5-9.
 - 6. Elders shall be recognized for their servant's heart and proven ministries in spiritual and practical matters (Acts 15 1-29).
 - 7. An elder's spouse and family must be supportive of the elder's ministry. An elder's spouse, in the same way, must be people worthy of respect, not malicious talkers, but temperate and trustworthy in everything.
- (c) Each elder shall be elected to one-, two-, or three-year terms. Elders may be elected to multiple terms. To be elected as an elder, a nomination must be submitted in writing from a member of the assembly in good standing to the Church Council thirty (30) days prior to the annual business meeting. The Church Council will review the nomination(s) and submit the approved nomination(s) to the assembly to be voted upon. Election of elders will be accomplished by a simple majority of the vote.

SECTION 3. Deacons

- (a) There shall be deacons comprised of members, chosen from the active membership of the assembly who meet the following criteria:
 1. They must be an active member in good standing for at least one year.
 2. They shall be twenty-one (21) years of age or older.
 3. They must be faithful in tithing and offering as the Lord enables them.
 4. They must meet the qualifications found in 1 Tim. 3:8-13 and Acts 6:3.
 5. They shall be recognized in the assembly for their servant's heart and proven ministries among the congregation in spiritual and practical matters.
 6. A deacon's spouse and family must be supportive of the deacon's ministry. A deacon's spouse, in the same way, must be people "worthy of respect, not malicious talkers but temperate and trustworthy in everything" (1 Tim. 3:11).
- (b) Deacons will be nominated by the congregation and interviewed, approved and appointed by the Pastor and Church Council as often as necessary. There will be no limit as to the number of deacons, and they shall serve indefinitely.
- (c) Nominations must be submitted in writing to the Church Council.
- (d) The intent to appoint a deacon must be announced to the assembly. Any objections to the appointee must be submitted in writing, signed and addressed to the pastor within thirty (30) days of the announcement (1 Tim. 3:10)
- (e) The church deacons will serve in appointed capacities such as examination of applicants for membership, ushering, greeting, visiting, assisting in benevolence, altar ministry and other areas of service as deemed necessary by the Pastor and Church Council.

SECTION 4. Church Council Meetings

Regular and special meetings shall be held as required by the Church Council to carry out its official business.

- (a) The Church Council shall meet monthly for the transaction of routine business for the assembly, time and place to be announced by the president.
- (b) Special meetings of the Church Council may be called by the president or any majority of the Church Council members as necessity may demand, notification as to specific time to be given by the president.
- (c) In the event the assembly is temporarily without a pastor, or if the pastor is unable to perform his duties for any reason, the Secretary shall be empowered to give notifications for meeting of the Church Council.

SECTION 5. Church Council Quorum

A majority of the Church Council members at any meeting shall constitute a quorum for the transaction of business. The act of a majority of the members present at a meeting, at which a quorum is present, shall be the act of the Church Council, unless these by-laws or the charter of the constitution require otherwise. The Church Council may not conduct official business with fewer than three members in attendance at a meeting. The minimum number of members to serve on the Church Council shall be controlled by Article II, Section 2 of these by-laws.

SECTION 6. Church Council Discipline

The Church Council may remove any Elder or Deacon for any one or more of the following reasons:

- (1) Unscriptural conduct
- (2) Doctrinal departure from the Tenets of Faith
- (3) Incompetence of office
- (4) Any good and sufficient cause

The recommended removal shall be accomplished by the passage of a Declaration of Vacancy voted for by a majority of the entire Church Council.

SECTION 7. Church Council Vacancy

The Pastor shall fill any vacancy created by a removal or voluntary resignation of an Elder by selection of an appointee by a two-thirds majority vote of the remaining Church Council members to serve until the next annual business meeting.

- (a) In the case of a vacancy in the Church Council, the appointee will serve until the next annual business meeting when the remaining portion of the term for that position will be filled by a majority vote of the membership present.

ARTICLE III MEETINGS OF THE MEMBERS

SECTION 1. Annual Business Meeting

There shall be an annual business meeting of the active voting membership at the principal office between the first day of January and the thirty-first day of March to elect officers of the assembly and members of the Church Council, to hear reports of the officers, departments and committees, and to transact such other business as may be properly brought before it. Notice of the annual business meeting is to be given by oral announcement by the President or the Secretary at a regularly scheduled worship service on the two Sundays immediately prior to the date of the meeting.

SECTION 2. Special Business Meetings

Special business meetings of the membership may be called at any time when it is thought to be necessary by a majority of the Church Council and after proper notice has been given by the President or the Secretary on the two Sundays immediately prior to the date of a special meeting. Special meetings may also be called by petition having been signed by not less than two-thirds of the active membership of the assembly, the petition to be placed in the hands of the President or Secretary and an announcement made on the two Sundays prior to the date of the meeting. However, before the right of petition is exercised, a representative of the church membership should request the help of the district officary.

SECTION 3. Attendance and Voting Privileges

No record of any regular or special meeting of the assembly shall be made unless at least one-half of the active membership, but not less than fourteen (14) active members, shall be present to constitute a quorum. At such meetings, a majority of the quorum may decide any questions coming before the meeting as otherwise indicated in the Charter, By-Laws, or the Constitution. At any meeting of the assembly only active members within the provisions of Article VI of the Constitution shall be eligible to petition for a special meeting or to vote in an election. Each active member shall be entitled to one vote. No absentee votes will be accepted.

SECTION 4. Meeting Order

Roberts Rules of Order shall be rules of order for the membership meeting.

ARTICLE IV. DEPARTMENTS AND COMMITTEES

SECTION 1. Assembly Departments

The assembly shall hereby provide for the establishment of departments for the administration of the Christian Education, Women and Men's Ministries, Youth Ministries, Children's Ministries, Benevolence, Home and Foreign Missionary work, or any other departments when the needs of the assembly require it. All such departments shall be subordinate to the assembly and shall contribute to the harmony and development of the whole. They shall be under the general supervision of the President and the Church Council. Each department may adopt rules for its own internal government not inconsistent with the Charter, Constitution, or the By-Laws of the assembly and subject to the approval by the Church Council.

SECTION 2. Special Committees

The President and the Church Council shall have the power to establish and appoint special committees to help out in the efficient administration of the internal affairs of the assembly.

ARTICLE V. LEGAL RIGHTS AND DUTIES

SECTION 1. Property

All property of the incorporated assembly shall be held in the name of Calvary Worship Center of the Assemblies of God. No real property of the assembly shall be sold, leased or otherwise disposed of without the same being first recommended by a vote of at least two-thirds of the active voting membership in attendance at a regular meeting or a special meeting of the assembly which has been called for the consideration of the proposal. The President and the Secretary of the assembly shall certify in such conveyance, lease or mortgage, that the same has been duly authorized and recommended by a vote of the assembly. Such certificate shall be held to be conclusive evidence thereof.

SECTION 2. Rights, Powers and Privileges

The incorporated assembly shall have all of the rights, powers and privileges accorded a corporation under the provisions of the Texas Non-Profit Corporation Act.

SECTION 3. Monetary Disbursements

All checks, drafts or orders for the payment of money, notes or other evidence of indebtedness issued in the name of the assembly in excess of \$5,000, excluding normal operating expense, shall require notification of the Church Council of intent. All checks, drafts or orders for the payment of money will be signed by the Senior Pastor and/or the Treasurer.

ARTICLE VI. SEAL

The Church Council shall provide the Corporate Seal, which shall be in the form of a circle containing the official church seal. The Secretary shall have custody of the Seal of the Assembly and affix it as directed hereby, or by resolution passed by the Church Council.

ARTICLE VII. AMENDMENTS OF BY-LAWS

SECTION 1. Amendment Requests

Any amendment to the By-Laws proposed by a member shall first be presented to the Church Council at a regular meeting, or a special meeting called for that purpose. The amendment must be voted for by a simple majority of the Church Council before it can be brought before a meeting of the membership for ratification.

SECTION 2. Amendment Adoption

These By-Laws may be amended by a simple majority of the active membership of the assembly who are in attendance at a regular meeting or a special meeting called for that purpose.

ARTICLE VIII. MEMBERSHIP

SECTION 1. Membership Standard

The standard of membership of this assembly shall be:

- (a) Evidence of a genuine experience in regeneration (the New Birth) (John 1:12,13; 3:3-8; 1 Pet. 1:18-25)
- (b) Evidence of a consistent Christian life (Rom. 6:4; 8:1-4; Eph. 4:17-32; 5:1,2,15; 1 John 1:6,7)
- (c) To fully subscribe to the Tenets of Faith as set forth in the Constitution.
- (d) Readiness to be governed by the constitutional rules of order adopted by the assembly.
- (e) Willingness to contribute regularly to the support of the assembly according to his or her ability.

SECTION 2. Discipline

- (a) Any member of the assembly who shall willfully absent himself or herself from the regular services for a period of three consecutive months, or who shall be under charges, shall be temporarily suspended from active voting membership pending investigation and final decision in his or her case.
- (b) Unscriptural conduct or doctrinal departure from the Tenets of Faith held by this assembly shall be considered sufficient grounds upon which any person may be disqualified as a member (Matt. 18:15-18; Rom. 16:17,18; 1 Cor. 5:11; Gal. 1:8,9; Titus 3:1-15).

SECTION 3. Membership Resignation/Transfer

Members in good standing who may wish to sever their relationship with the assembly, or who may desire to be transferred to some other congregation, may apply to the Secretary for a letter which shall be granted on the approval of the Pastor, said letter to be signed by the President and Secretary of the assembly.

SECTION 4. Membership Roll

The President and the Church Council shall be authorized to revise the membership roll of the assembly annually, and to remove from the list of active members all names of those who may have become deceased during the year, together with the names of those who may have withdrawn from the fellowship, or who have fallen into sin and whose lives may have become inconsistent with the standards and teachings of the assembly.

Any and all allegations with respect to the Pastor, Staff, Officer(s) or members of the church shall be brought to the attention of the Church Council as a result of a conference with someone on the Church Council. The person bringing the allegation forward should also be required to attend the meeting at which the allegation is presented.

If a name is removed for cause, the one whose name is removed shall be notified of the action of the Pastor and the Church Council through the Secretary. If appeal is made to the Church Council for reconsideration of their action and reinstatement is not granted, the dismissed member may appeal to the congregation. The action of the assembly, by a two-thirds majority vote, shall be considered final (Matt 18:15-17; Rom. 16:17-18; 1 Cor. 5:1-5; 2 Thes. 3:6-15).

ARTICLE IX. PASTOR

SECTION 1. Pastoral Election

The Pastor may be elected to serve for two or more years, or for an indefinite period of time as may be determined at the time of election. He shall be nominated by the Church Council. Election shall be by secret ballot at the annual business meeting or at a special meeting called for that purpose. A two-thirds majority vote of all votes cast by the active membership shall be required to constitute an election.

SECTION 2. Pastoral Re-election Vacancy

If the Pastor has been called for a definite period of time, such as one or two years, the tenure of office shall terminate at the end of his term of service. It would then be necessary to vote for his re-election by a simple majority on the second vote. In the event the Pastor has serious charges preferred against him, or his ministry has ceased to be effective, or no provision has been made for the termination of his ministry, power is vested in the Church Council to ask for the resignation of the Pastor at any of its regular business meetings, or a special meeting called for that purpose. If such resignation is refused, the pastorate shall not be considered vacant until the action of the Church Council has been confirmed by a two-thirds majority vote of the assembly at a meeting called for that purpose, such meeting to be presided over by one chosen by the Church Council or a district official. When a vacancy of the pastorate shall occur, the Church Council shall be empowered to secure the services of another minister until a Pastor shall be chosen as prescribed in Section 1. In the case of a Pastor's termination from office, a report of such action shall be made to the District Officiary.

ARTICLE X. CHURCH ARBITRATION AGREEMENT

Inasmuch as the Scriptures require Christians to take their disputes to the saints and not to the civil courts (1 Cor. 6:1-8), all disputes which may arise (1) between any member of this assembly and the assembly itself, or (2) between any member of this assembly and any pastor, officer, director, employee, volunteer or other member of this assembly, shall be resolved by binding arbitration if efforts to mediate or conciliate the dispute have failed. Either party to the dispute may initiate the arbitration process by filing with the other party a written request for arbitration within a reasonable time after the dispute has arisen and efforts to mediate or conciliate have failed. In such a case, the member and the church shall each name an arbitrator, and the two so selected shall name a third. All arbitrators shall be saved and shall be baptized in the Holy Spirit according to Acts 2:4 and shall be members in good standing of an Assembly of God church. The third

arbitrator chosen by the other two shall disclose, before accepting the appointment, any financial or personal interest in the outcome of the arbitration and any existing or past financial, professional, family or social relationships which are likely to affect impartiality or which might reasonably create an appearance of partiality or bias. Either of the parties to the arbitration, on the basis of such disclosures, may disqualify such a candidate from serving as the third arbitrator. A third arbitrator who serves without objection from either party has a continuing duty to disclose relationships or interest which may impair his impartiality. Either party, regardless of the stage of the arbitration process, may on the basis of such disclosures disqualify such a person from further participation. The arbitration process shall not proceed until the third arbitrator is selected.

The arbitrators shall appoint the time and place for the hearing and cause notification to the parties to be served personally or by registered mail not less than thirty days before the hearing. Appearance at the hearing waives such notice. The arbitrators may adjourn the hearing from time to time as necessary and, on request of a party and for good cause, or upon their own motion, may postpone the hearing to a later date. The arbitrators may hear and determine the controversy upon which the evidence produced notwithstanding the failure of a party duly notified to appear. The parties are entitled to be heard, to present evidence material to the controversy, and to cross-examine witnesses appearing at the hearing. The hearing shall be conducted by all the arbitrators, but a majority of them may determine any question and render a final award. If during the course of the hearing, an arbitrator for any reason ceases to act, he shall be replaced in the same manner in which he was originally selected. The arbitrators may in their absolute discretion admit as evidence any affidavit or declaration concerning the matters in dispute, a copy thereof having been given at least five days previously to the party against whom the same is offered, but the person whose evidence is so taken shall be subject to cross-examination by such party. The arbitrators shall have the power to order and direct what they shall deem necessary to be done by either of the parties relating to the matters in dispute. Cost of the arbitration shall be assessed at the discretion of the arbitrators, who may award by and whom they shall be paid. Any submission of a dispute to arbitration shall not be revoked by the death of any party to the dispute, and any award will be binding upon such person's heirs and successors. The decision of the arbitrators shall be binding on both parties, and both parties submit themselves to the personal jurisdiction of the courts of Texas, both state and federal, for the entry of a judgment confirming the arbitrators' award.

The arbitration process is not a substitute for any disciplinary process as set forth in the constitution or by-laws of the church, and shall in no way affect the authority of the church to investigate reports of misconduct, conduct hearings or administer discipline.

Any matter not provided for herein shall be governed by the provisions of the Uniform Arbitration Act.

If a dispute may result in any award of monetary damages, then use of this arbitration procedure is conditioned on acceptance of the procedure by the liability insurer of the

assembly, and the insurer's agreement to honor any arbitration award up to any applicable policy limits.

ARTICLE XI. ORDER OF BUSINESS

The regular order of business for the annual meeting of the assembly shall be as follows:

1. Devotional
2. Reading of previous minutes
3. Financial report
4. Report of committees
5. Unfinished business
6. Election of officers
7. New business
8. Adjournment

ARTICLE XII. PARLIAMENTARY ORDER

In the conducting of its affairs, the church shall be governed by parliamentary procedure set forth in the current edition of Robert's Rules of Order Newly Revised, in keeping with the spirit of Christian love and fellowship.